

EXECUTIVES AND STAKEHOLDERS



TOP 5 RISKS

- 1 Associates either not trained or ineffectively trained on labor trafficking and trafficking-based prostitution
- 2 Utilizing staffing agencies, contractors, and vendors without applying due diligence toward hiring practices leading to exposure to labor trafficking
- 3 Accepting prostituting activity as inevitable
- 4 Unfamiliarity with the ongoing changing laws and criminal/civil liability addressing the hospitality industry
- 5 Not being prepared for questions from guests and their understanding of trafficking-based prostitution

TOP 5 RISK MITIGATORS

- 1 Create an effective reporting policy for each department
- 2 Create a readiness check list for the hotel and each department
- 3 Provide frequent updated training for all associates
- 4 Provide the proper tools and empower associates to properly assist local task force and law enforcement investigations
- 5 Partner with experts on human trafficking for information, best practices and policy development

The hospitality industry is one of the most commonly reported venues for human trafficking and trafficking-based prostitution. As a result of training, management and department heads must develop new policies relevant to the topic. People are being victimized on our properties and hotels are being sued because they should have known better. Brands and associates alike are being held civilly and criminally liable for sex and labor trafficking occurring on their properties. Effective training and high brand standards are critical to minimize this risk.

The Hotel Risk Assessment [HRA] was created to deliver relevant support to individual properties by department on this complicated and ever-changing threat to the industry. Our focus is to supply management and associates anti-trafficking tools that increase guest scores, improve associate engagement, enhance the guest experience, and provide a portal for questions along the way.

The i-5 Freedom Network is a 501c3 corporation. Proceeds will benefit survivors through our WAY2WORK program and may be tax deductible.



i-5 FREEDOM NETWORK
A COMMUNITY RESPONSE TO END HUMAN TRAFFICKING